



THAI SHIMIZU COMPANY LIMITED



HOW TO USE OUR WHISTLE BLOWING CHANNEL

Safe • Confidential • Protected



Our whistleblowing channel allows partners, suppliers, and stakeholders to report concerns or misconduct safely and confidentially.



1

UPON ENTERING THE HOMEPAGE, YOU WILL SEE A SCREEN LIKE THIS.

Whistleblowing Channel for our partner

As a part of preventing cases of misconduct by any person of Shimizu and Shimizu Group companies, a whistleblowing channel has been established for its subcontractors, suppliers, and other stakeholders.



1. Applicable occasion

- Making an accusation against any kind of misconduct by any person of Shimizu and Shimizu Group companies.
- Reporting requests for complicity in misconduct by any person of Shimizu and Shimizu Group companies.
- Consultation on withdrawal from cooperative misconduct.

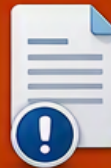


2. Applicable person

- Any level of officers and employees of our subcontractors and suppliers.

2

NEXT, SCROLL DOWN TO LOCATE ITEM NO. 3, AS SHOWN IN THE IMAGE BELOW, AND CLICK "CLICK HERE".



3. Reporting method

[Click here for a submission »](#)

- Reporting by real name is appreciated, but anonymous reporting is accepted.
- Information will be used only for responding to suspected misconduct. We ensure the information is kept strictly confidential, and the reporter will not be suffered any disadvantage.



4. After Reporting

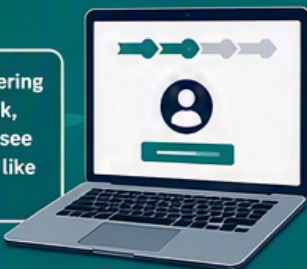
- Investigation after reporting and protection of whistleblowers will be conducted in accordance with the Company's whistleblower rules.



3

STEP 1

Upon entering The link, you will see a screen like this.



4

About yourself *

Name

Example: Shimizu Hanako

Organization

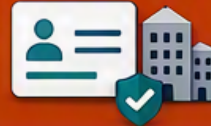
Example: CEO of Construction company / Department name and Company name

☒ Wish to remain Anonymous



4

Enter your full name and organization.



If you prefer not to disclose your identity, you may click this option to submit your complaint anonymously.

5

E-mail *

Example: abcde@shimizu.biz

Telephone

Example: +81-1111-1111



6

Country/Region Name *

- | | | |
|--|-------------------------------------|--------------------------------------|
| ☐ Singapore | ☐ Malaysia | ☐ Indonesia |
| ☐ Philippine | ☐ Thailand | ☐ Vietnam |
| ☐ Bangladesh | ☐ India | ☐ China |
| ☐ Taipei | ☐ Hong Kong | ☐ Dubai |
| ☐ Turkey | ☐ Zambia | ☐ Uganda |
| ☐ Ghana | ☐ Côte d'Ivoire | ☐ United Kingdom |
| ☐ Czech Republic | ☐ Poland | ☐ Mexico |
| ☐ United States of America | | |
| ☐ Others | | |

Example: Brazil



6

Enter your Country.

7

Project Name (if applicable)

Name of person concerned

Tell us the details of misconduct *

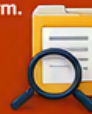
☐ I confirm that this is not false, mischievous or malicious. *

Confirm



7

Please provide the details of the misconduct in the "Tell us the details of misconduct" section. And then confirm.



8

TELL US THE DETAILS OF MISCONDUCT *

STEP 1

Input

STEP 2

Confirm

STEP 3

Submit

Please confirm the information you have entered and press the "Send" button.



After you have reviewed all the information and confirmed that everything is correct, you may click "SEND" to submit your report. If you would like to make any changes to the information provided, please click "BACK" to return to the previous page and edit the details before submission.



YOUR VOICE MATTERS.
INTEGRITY BUILDS TRUST.



SCAN TO ACCESS

